

Screening Form - Equality

1. Is this a Strategy
2. Name of Policy/Strategy/Plan/Public Service The Big Plan Part II | Our Big Priorities

3. Reference BIGPLANPTII

4. Category of Policy/Strategy/Plan/Public Service Revised

5. Please provide a description of the Policy/Strategy/Plan/Public Service

The Big Plan Part II | Our Big Priorities is an addendum to the Big Plan. It is not a new community plan, but rather provides an update on the direction of the Strategic Community Planning Partnership following a legislative review. Part 10, sections 69 and 70 of the Local Government (2014) Act stipulates that the first community plans should be reviewed before the fourth anniversary of the date on which the community plans were published.

6. Please provide details of the aims and/or objectives of the Policy, Strategy, Plan or Public Service.

The Big Plan Part II | Our Big Priorities has 5 outcomes and 10 priorities. These are:

Outcome 1: All people in AND fulfil their lifelong potential (Priorities: participation and infrastructure)

Outcome 2: All people in AND enjoy good health and wellbeing (Priorities: emotional wellbeing and health equity)

Outcome 3: All people in AND live in communities where they are respected, are safe and feel secure (Priorities welcoming to everyone and vulnerable people)

Outcome 4: All people in AND benefit from a prosperous economy (Priorities: better jobs and skills and economic inequalities)

Outcome 5: All people in AND feel pride having access to a well-managed sustainable environment (Priorities: sustainability and valuing our environment)

7. Who initiated or wrote the Policy/Strategy/Plan/Public Service? Community Planning Manager

8. Who is responsible for the implementation of the Policy/Strategy/Plan/Public Service? AND's Strategic Community Planning Partnership

9. Is this policy affected by timetables established by other relevant Public Authorities? Yes

Equality

1. Are there any Section 75 categories which might be expected to benefit from the intended policy? Yes

1a. If Yes, which Section 75 categories are expected to benefit?

Racial Group, Age, Sexual Orientation, Men & Women generally, Disability, Dependents

1b. How are they expected to benefit?

The strap line of the Big Plan is "Creating Positive Outcomes for Everyone". The five outcomes are focused on improving wellbeing, the priorities have been developed using an evidence base to identify need. Two priorities in particular will have positive impact on the S75 categories identified. Priority 5 focuses on making Ards and North Down a welcoming place for everyone. Workstreams have been established to help AND become Age Friendly and Dementia Friendly. Priority 6 focus on vulnerable people and a Multi-agency Support Hub has been established to help those who find themselves vulnerable. Other priorities such as Emotional Wellbeing, Health Equity and Economic Inequality will also benefit people who identify with these S75 categories.

2. Are there any factors which could contribute to/detract from the intended aim/outcome of the policy/decision? No

3. Who are the internal/external stakeholders (actual or potential) that the policy will impact upon?

Staff, Service Users, Other Public Sector organisations, Voluntary/Community/Trade Unions

4. Is this policy associated with any other Council Policy (or Policies)?No

5. Does this policy affect Internal or External users?Both

Evidence to help inform the Section 75 screening process may take many forms. Public authorities should ensure that their screening decision is informed by relevant data.

6. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy?

Age, Disability

Age evidence

Ards and North Down has an ageing population. We have undertaken a comprehensive Assessment of Wellbeing to understand the experiences of older people.

Disability evidence

We engage directly with people who identify as having a disability by undertaking regular engagement activities. We take guidance on the format our documents should be produced in and we consider specific needs of others in developing our workstreams.

Taking into account the information referred to above, what are the different needs, experiences and priorities for each of the following categories, in relation to the particular policy / decision?

7. Please provide details of different needs, experiences and priorities for each of the categories

We need to integrate age and disability friendly activities throughout our workstreams. We try to produce versions of our documents in different formats to improve their accessibility.

8. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Religious belief? None

9. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Political opinion? None

10. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Racial group? Minor

10a. Impact on equality of opportunity - Racial group

Positive impact - Priority 5 Welcoming to Everyone

11. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Age?

None

12. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Marital status? None

13. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Sexual orientation? Minor

13a. Impact on equality of opportunity - Sexual orientation

Positive impact - Priority 5 Welcoming to Everyone and Priority 1 Participation

14. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Men and women generally? None

15. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Disability? Minor

15a. Impact on equality of opportunity - Disability

Positive impact - Priority 5 Welcoming to Everyone and Priority 1 Participation

16. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Dependants? Minor

16a. Impact on equality of opportunity - Dependants

Positive impact - Priority 5 Welcoming to Everyone and Priority 1 Participation

17. Are there opportunities to better promote equality of opportunity for people within the Section75 equalities categories? If Yes, provide details. If No, provide reasons.

Religious belief

NO - The Big Plan Part II | Our Big Priorities sets the strategic direction. Operational activities fall out of this, however religious belief has not been highlighted during any engagement or consultation activity.

Political opinion

NO - The Big Plan Part II | Our Big Priorities sets the strategic direction. Operational activities fall out of this, however political has not been highlighted during any engagement or consultation activity.

Racial group

Yes - Priority 5 Welcoming to everyone and Priority 1

Participation.

Age

Yes - Priority 5 Welcoming to everyone and Priority 1

Participation.

We have an Age Friendly Alliance that aims to make Ards and North Down a great place to live and grow older.

Marital Status

NO - The Big Plan Part II | Our Big Priorities sets the strategic

direction. Operational activities fall out of this, however marital status has not been highlighted during any engagement or

consultation activity.

Sexual orientation Yes - Priority 5 Welcoming to everyone and Priority 1 Participation.

Men and women generally Yes - this plan is for everyone in the borough.

Priority 5 Welcoming to everyone and Priority 1 Participation.

Disability Yes - Priority 5 Welcoming to everyone and Priority 1 Participation.

Dependants Yes - Priority 5 Welcoming to everyone and Priority 1 Participation.

18. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion and/or racial group? None

19. Are there opportunities to better promote good relations between people of different religious belief, political opinion and/or racial group? No

19a. Please provide your reasons below

The plan is focused on collaboration and how partners can work together on particular issues. The review of the Big Plan showed how we need to avoid duplication. As partnerships focusing on good relations already exist, it would be considered duplicitous to include anything more specific than a commitment to promoting good relations within the Plan's over-arching cross-cutting ambition.

Disability Discrimination Order (NI) 2006

20. Is there evidence to suggest that this policy would promote positive attitudes towards people with a disability? Yes

20a. Provide details of opportunities identified

Yes - Priority 5 Welcoming to everyone and Priority 1 Participation.

21. Is there evidence to suggest that this policy would encourage the participation of people with a disability in public life?

Yes

21a. Provide details of opportunities identified

Yes - Priority 5 Welcoming to everyone and Priority 1 Participation.

Additional Considerations

22. Are there any potential impacts of the policy / decision (positive or negative) on people with multiple identities?

Yes

22a. Where appropriate, provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned Yes - Priority 5

Welcoming to everyone and Priority 1 Participation.

Monitoring Arrangements

23. Outline what data you could collect in the future to monitor the impact of this policy / decision on equality, good relations and disability duties

We will collect general data for the borough as we have done in our comprehensive Assessment of Wellbeing. This data has been used to inform need within the borough and to select our 10 priorities.

25. On the basis of the answers to the screening questions, I recommend that this policy/decision is

Screened Out - No negative impacts

26. Monitoring Recommendations

Continuous review of the data via ongoing Assessment of Wellbeing and review of Big Plan indicators

Conclusion

The Big Plan | Part II is a Strategy rather than an activity. By its nature it seeks to improve wellbeing for everyone. This will be based on identified need. This is a Strategy that is facilitated by Council but is owned by Ards and North Down's Strategic Community Planning Partnership.

Please upload any supporting documents for review



Item 8 Appendix 8a Our Big P... .pdf

Email:

Enquiries@ardsandnorthdown.gov.uk

Screening Panel Comments - None

Appendix - Religious Belief

Religious belief (Internal)

* Small numbers removed as individuals could be identifiable

	Catholic	Protestant & other Christian	Other religions	Total
Males F/T	33	388	34	425
	8%	84%	8%	100%
Males P/T	*	*	*	8
	25%	63%	13%	100%
Females F/T	58	223	6	287
	20%	78%	2%	100%
Females P/T	12	20	5	35
	32%	54%	14%	100%
Total	105	606	46	757
	14%	80%	6%	100%

Religious belief (External)

The Northern Ireland Census 2011 (NISRA) statistics for the Borough area showed that 75% are or have been brought up in Protestant and Other Christian (including Christian related) religions. While this varied across the borough from 17% in Portaferry ward to 87% in Carrowdore ward this does not have any relation to this policy. These compared to 48% for Northern Ireland as a whole.

LGD	All usual residents	Catholic	Protestant & other Christian	Other religions	None
Northern Ireland	1,810,863	817,385	875,717	16,592	101,169
		-45.14%	-48.36%	-0.92%	-5.59%
Ards and North Down	156,672	20,550	117,589	1,729	16,804
		13%	75%	1%	11%

Appendix - Political Opinion

Political opinion (External)

Electoral Office data from recent Local Government elections detail the political representation on Ards and North Down Council, The Stormont Executive for this electoral area and Westminster election. This data is an approximate measure of political opinion of the voting electorate within the Borough. Turnout to vote in North Down and Strangford constituencies tend to be lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the results show preferences for voting Unionist parties.

Political Party	Seats Held
Alliance	10
DUP	14
Green	3
Independants	3
SDLP	1
Sinn Féin	0
TUV	1
UUP	8

Appendix - Racial Group

Racial group (Internal)

* Small numbers removed as individuals could be identifiable

Racial Group	Total	Percentage
White	682	78.66%
Black	*	*
Chinese	*	*
Other	*	*
Did not want to answer	*	*
Left Black	176	20.30%

Racial group (External)

NISRA, NINIS and Northern Ireland Strategic Migration Partnership data provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually resident population in Northern Ireland is from a minority ethnic background. Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward.

Total Usual Residents	156,672
White	154,365
Chinese	406
Irish Traveller	0
Indian	283
Pakistani	0
Bangladeshi	177
Other Asian	415
Black Caribbean	0
Black African	139
Black Other	132
Mixed	556
Other	199

Appendix - Age

Age (Internal)

Age Profile	Female	Female %	Male	Male %
16 to 29	20	6%	26	65%
30 to 39	75	23%	83	19%
40 to 49	105	33%	121	27%
50 to 59	80	25%	176	39%
65+	42	13%	41	9%
Total	322	100%	447	100%

Age (External)

NISRA have published population projections for the Borough which show that the proportion of those aged 85 and over are expected to more than double within the next 25 years. ANDBC has the highest % population of older people in Northern Ireland.

Age Profile	Northern Ireland	Ards and North Down
0 to 15	385,200	29,801
16 to 39	583,116	43,239
40 to 64	591,481	54,094
65+	291,824	31,663

Total	1,851,621	158,797
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Appendix - Marital Status

Marital Status (Internal)

* Small numbers removed as individuals could be identifiable

Marital Status	Total	Percentage
Single	180	20.76%
Married	405	46.71%
Divorced	35	4.04%
Co Habiting	14	1.61%
Separated	25	2.88%
Civil Partnership	*	*
Left Blank	207	23.88%

Marital Status (External)

The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category. This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward. See

Marital Status	Northern Ireland	Ards and North Down
All usual residents: Aged 16+ years	1,431,540	126,945
Single (never married or never registered a same-sex civil partnership): Aged 16+ years	517,393	36,730
	36.14%	29%
Married: Aged 16+ years	680,831	67,866
	47.56%	53%
In a registered same-sex civil partnership: Aged 16+ years	1243	123
	0.09%	0.09%
Separated (but still legally married or still legally in a same-sex civil partnership): Aged 16+ years	56,911	4,328
	3.98%	3%
Divorced or formerly in a same-sex civil partnership which is now legally dissolved:	78,074	8,548
	5.45%	7%
Widowed or surviving partner from a same-sex civil partnership: Aged 16+ years	97,088	9,350
	6.78%	7%

Appendix - Sexual Orientation

Sexual Orientation

It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011 census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The Office for National Statistics estimates a similar range for the United Kingdom (1.7%).

Appendix - Men and Women Generally

Men and women generally (Internal)

Male	Female	Total
511	356	867
58.94%	41.06%	100%

Men and women generally (External)

According to census (NISRA) almost half of the population of Northern Ireland were male (49%) and this was similar throughout Ards and North Down Borough Council (48%).

LGD	Male	Female	Total
Northern Ireland	887,323	923,540	1,810,863
Ards and North Down	75,920	80,752	156,672

Appendix - Disability

Disability (External)

The 2011 Census (NISRA) showed that 20% of the population in Ards and North Down area had a health issue or disability (including those related to old age) which has lasted or expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%.)

LGD	All usual residents	Long-term health problems or disability: Day-to-day activities limited a lot	Long-term health problems or disability: Day-to-day activities limited a little	Long-term health problems or disability: Day-to-day activities not limited
Northern Ireland	1,810,863	215,232	159,414	1,436,217
Ards and North Down	156,672	16,696	14,808	187,141

Appendix - Dependants

Dependants (External)

In considering this dimension the following have been included: persons with responsibility for the care of a child, children, a person with a disability and or an older person. According to the Continuous Household Survey, 2013-2016, 37% of Ards and North Down claimed to have a dependent (This did not differentiate on the type of dependent).

According to the 2011 Census, 7,474 households in Ards and North Down had a dependent child under the age of 4 (This might give an indication on the numbers who would have buggies or prams).

	All households	Dependent children in household: All ages	Dependent children in household: Aged 0-4 years
Northern Ireland	703,275	238,904	96,030
Ards and North Down	156,672	19,520	7,474